

2019/20 PoLHA SALARY GRADE STRUCTURE

Grade	Start Point (90% of Top Point)	Inc 1	Top Point	Roles In Grade
15				Not in use
14				Not in use
13	£66,461	£70,146	£73,846	Director of Customer Services Director of Property & New Business Director of Finance & Corporate Services
12	£60,664	£64,034	£67,404	Head of Organisational Development & ICT
11	£52,016	£54,906	£57,796	Not in use
10	£45,061	£47,565	£50,067	Finance Manager Maintenance Manager Housing Manager Corporate Services Manager Development Manager Customer Advice Manager Assets Manager
9	£39,896	£42,112	£44,328	ICT Manager Senior Financial Accountant Employability Services Manager Communications & CE Manager
8	£37,550	£39,637	£41,723	Sheltered Housing Manager Senior Maintenance Officer Facilities Management Team Leader Money Advice Worker: Team Leader Senior Technical Officer Senior Project Officer Senior Development Officer Senior Housing Officer
7	£35,462	£37,432	£39,403	Corporate Services Officer Business Improvement Officer Finance Business Partner Development Officer Clerk of Works Project Officer (Common Repairs) Finance Systems Project Officer Project Officer
6	£30,072	£31,743	£33,414	Maintenance Officer Housing Officer Communications & Customer Engagement Officer Voids Officer Common Repairs Officer Welfare Rights Officer Training Officer Customer Advice Team Supervisor Employer Engagement Officer Employability Officer
5	£28,109	£29,670	£31,232	Corporate Business Co-ordinator Corporate Business Co-ordinator (HR) Estate Officer Assistant Housing Officer

				ICT Support Analyst
				Tenancy Sustainment Officer
				Asset Administrator
				Senior Customer Advisor
4	£25,344	£26,752	£28,160	Customer Advice Officer
				Finance Officer
				Private Rentals Officer
				Facilities Administrator
				Tenancy Support Team Assistant
				Sheltered Housing Co-ordinator
3	£22,585	£23,840	£25,094	Repairs Hotline Assistant
				Customer Advisor
2	£20,133	£21,251	£22,369	ICT Service Desk Administrator
1	£16,534	£16,822	£17,109	Sheltered Housing Cleaner